00:00:07:46 - 00:00:12:37

So what we've got is, yearsof economic decline in this area.

00:00:12:37 - 00:00:16:37

I mean, people still talk historicallyabout the mining industry.

00:00:16:37 - 00:00:19:37

And so what we've got is generational,

00:00:20:25 - 00:00:23:25

decline and deprivation.

00:00:25:42 - 00:00:29:17

So the reason it's been so difficult, locally,

00:00:29:17 - 00:00:31:31

it's because it's intergenerational.

00:00:31:31 - 00:00:35:24

And, what I would sayis that people haven't

00:00:35:24 - 00:00:39:40

got that belief that anything will change.

00:00:39:41 - 00:00:45:27

And so we need to, go out and have a system where we gain

00:00:45:27 - 00:00:51:55

the trust of those, communitiesto get them on that pathway

00:00:51:55 - 00:00:53:48

back to employment.

00:00:58:49 - 00:01:02:36

My reflections on today,have been quite broad.

00:01:02:36 - 00:01:08:16

And, in Mansfield, we're really concentrating on partnership working.

00:01:08:16 - 00:01:12:45

And so, as part of the system'sthinking approach,

00:01:12:45 - 00:01:15:24

the question you got to solve is,

00:01:15:24 - 00:01:20:18

how can, working with different peoples systems

00:01:20:18 - 00:01:23:02

that you can actually find one system

00:01:23:02 - 00:01:26:56

that will deliver combining,you know, be it

00:01:26:56 - 00:01:32:51

health, housing, education and local government

00:01:32:51 - 00:01:37:45

as part of what we call the place board to deliver something for Mansfield.

00:01:37:46 - 00:01:42:04

So you can see thatthere are lots of aspects

00:01:42:04 - 00:01:46:03

where today's, adaptivethinking, reflective

00:01:46:03 - 00:01:50:05

thinking is going to be useful in my job going forward.